



SUMMER 2009/10

GUMALA NEWS



Our newly appointed Chairman Darren Injie, pictured with Chief Executive Steve Mav during discussions on Gumala's future plans for 2010 and beyond

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Lore Time for many Members

This summer has seen many of our Members' sons go through Lore ceremonies in the Pilbara, with GAC involved in providing funding assistance.

During the summer of 2009-10, traditional Lore ceremonies (which Gumala has been involved in) have taken place at Wakathuni, Cane River, Woodbrook and Yandeyarra.

The ceremonies mean that our Members' sons go in as Young Boys and come out as Young Men. Many of their families also attend the ceremonies.

GAC believes strongly in providing support to Members through the

Lore and Culture Travel Assistance Program.

By contributing to the financial costs associated with travel, Gumala ensures that the cultural significance of attendance at these Lore ceremonies is addressed.

A grant of up to \$500 per Member per year is available for travel to a Lore ceremony and food for the journey.

The Program helps with all forms of travel expenses during Lore time, including fuel, bus/plane fares and food.

Gumala Members are eligible to apply for Lore and Culture Travel

assistance in relation to their attendance at Lore Ceremonies if:

- They are on the GAC Members Register at the time of their application; and
- GAC has received confirmation from the respective Elders that they approve the applicant to benefit from the assistance.

Applicants for the Program need to request approval from the appropriate Elder prior to making a request to GAC.

Applicants should then fill in and submit an application form.

Chairman's Comment

This year marks the 14th anniversary of the incorporation of Gumala Aboriginal Corporation (GAC).

As a GAC Founding Member and your new Chairman, I am extremely proud of our progress and achievements over the years since our incorporation (1996) and since the landmark Yandi Land Use Agreement was signed (March 1997).

It is a great honour to be appointed as GAC's Chairman, and I would like to thank my fellow Directors for the trust they have bestowed upon me. I would also like to express particular gratitude to our outgoing Chairman, Archie Tucker, and acknowledge his tireless work and various achievements during his time as Chairman.

As your new Chairman, I am firmly committed to continuing

Archie's good work and serving the best interests of our growing Membership.

As you are all aware, GAC and GIPL held their Annual General Meetings (AGMs) over the December 12-13 weekend in Port Hedland, with a strong Membership turnout. Given that the weather was extremely hot that weekend, Members who travelled from all over the Pilbara and beyond to attend the AGMs should be applauded for their participation and for the good robust debate that endured.

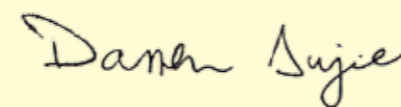
With attendance figures of around 350 at any one time throughout the weekend, I would also like to thank the Staff and Management for their tireless work over the weekend.

Finally, I would like to acknowledge the representatives of the Office of the Registrar of Indigenous

Corporations (ORIC) and Rio Tinto who were in attendance.

As we move into 2010, GAC will remain focused on its key objectives, including in-kind assistance for Members; training and employment initiatives; economic, community and social development; and the preservation and protection of our heritage, culture and languages.

I look forward to working with the Board and Management of GAC in continuing to move our organization forward for the ultimate benefit of our Members, their children and the generations that follow.



Darren Injje
Chairman

Health and Well-being Program changes

Gumala Aboriginal Corporation (GAC) has re-introduced its Health & Well-being Program for the period January 1, 2010 to June 30, 2010.

Gumala Members are to be advised that they will receive \$1000 for the

January 1 - June 30, 2010 period, which will be available to use from February 1, 2010. The Health & Well-being Program will run for six months and will then start again in July 2010. This will bring it in

line with the other programs being administered by GAC, which run from July 1 to June 30.

All GAC Members were sent a letter in January outlining in full the changes to the program.

Member Service Charter reminder

Gumala Aboriginal Corporation (GAC) remains committed to providing its Members with a timely, efficient, consistent and quality service that meets our Members' expectations.

At all times GAC aims to:

- treat Members courteously and with respect, as well as dealing with members in a polite and helpful manner;
- listen to members, take their views into account and provide members with necessary and relevant information;
- treat Members fairly as well as taking account of their particular needs and act on our commitments in a timely manner;
- value Members' privacy by treating all personal information confidentially.

When a Member visits or telephones GAC, our aim is to:

- attend the counter or answer the telephone promptly, courteously and deal with an enquiry directly without unnecessary referrals or transfers;

- if we cannot deal with the enquiry, we will provide the Member with the name of the person the request or enquiry will be referred to - or if that information is not readily available, we will request the relevant person to contact the member directly;
- ensure that telephone calls will be returned at the first opportunity. However, where information is not readily available, verbal enquiries will be answered within five working days.

OUR EXPECTATIONS OF THE MEMBER

In return, we expect our Members to :

- treat all GAC employees with respect;
- respect the privacy, safety and needs of other members of the community;
- provide accurate and complete details;
- phone to make an appointment for a complex enquiry or a need to see a specific GAC employee;
- phone the GAC employee

nominated on correspondence sent to the Member and quote the file number on the letter.

If any Member is not happy with the service he or she receives, a complaint can be made to GAC, who is committed to responding to any complaint as efficiently and effectively as possible.

Where a Member has been personally abusive or uses bad language, the communication may be terminated immediately by the employee.

Phone line issues

During late January and early February, Members may have experienced some delays in getting through to our Tom Price office by telephone.

Gumala is working closely with our telecommunications provider to resolve these technical issues, and wishes to thank Members for their patience. We apologise for any inconvenience it may have caused.

Members vote in GAC Board of Directors at December AGM

During Gumala Aboriginal Corporation's (GAC) recent Annual General Meeting, held on December 13 2009, new Directors were appointed to the GAC Board.

The new Board consists of: Darren Injie (Innawonga), Chairman; Archie Tucker (Banyjima), Deputy Chair; Stephen Peterson (Niyaparli), Secretary; May Byrne (Banyjima), Director; Karen Tommy (Banyjima), Director; Churchill Jones (Innawonga), Director; Stuart Ingie Snr (Innawonga), Director; Natalie Parker (Niyaparli), Director; and Gordon Yuline (Niyaparli), Director.

DARREN INJIE (Chairman)



Appointed to the Board in November 2008. Appointed as Chairman in December 2009.

Darren is a founding member of Gumala and has been on the Board several times since 1997 (including twice serving as Chair).

Born in Fremantle and growing up in Onslow, Darren is self-employed as a Consultant and is also the proud father of three children. He is of the Innawonga language group and has ties with Bellary Springs Community.

ARCHIE TUCKER (Deputy Chair)



Appointed to the Board in 2008 and serving as Chair in 2009, Archie Tucker is currently Deputy Chair.

He was born at Giralia Station and grew up in Wittenoom with his brother and two sisters. He is a hands-on man in his community and refers to himself as a handyman. He enjoys travelling around the Pilbara and works tirelessly in the communities.

As a proud member of the Banyjima people he is an asset to have on our Board of Directors.

STEPHEN PETERSON (Secretary)



Stephen was appointed on the GAC Board in December 2009.

Born in Port Hedland and currently residing in Geraldton, Stephen is married with three children. He is also the current Director of Niyaparli Aboriginal Corporation and Niyaparli Working Group.

In his role on the GAC Board, Stephen aims to represent his people and provide them with positive outcomes that benefit their long term future.

KAREN TOMMY (Director)



Appointed to the board in November 2008, Karen was born in Marble Bar along with three brothers and two sisters. She is married to Roy Tommy, who is from the Innawonga language people and is also a Gumala Member. They have three children and are proud grandparents of six grandchildren. Karen resides in Tom Price with her family all close by, living in the Pilbara.

Karen has been a highly regarded Aboriginal and Islander Education Officer (AIEO) for many years. She dedicated herself to this career for three years in Marble Bar, then moved to Port Hedland and gave another 13 years to the job. Her passion and ability to relate to Aboriginal children continued when

she moved to Tom Price and gave herself to relief work at North Tom Price Primary School and Tom Price Senior High School as an AIEO.

MAY BYRNE (Director)



Appointed in November 2008.

May was re-appointed to the GAC Board in 2009 after being appointed in 2008.

May and her sister Beverly Hubert have been instrumental in starting the homeland movement on Milyuranpa Banyjima land since 2001.

NATALIE PARKER (Director)



Appointed in November 2008.

Natalie is the former Deputy Chair of the Board, and prior to that she served on GAC's Governing Committee. She is currently Deputy

Chair on Gumala Enterprises Pty Ltd's Board. Natalie lives at Youngaleena Community near Munjina.

GORDON YULINE (Director)



Appointed in November 2008.

Born in Marble Bar and currently living in Port Hedland, Gordon has been a Member of Gumala since 1996. Gordon is a respected Elder of the Niyaparli language group, and has been heavily involved with Gumala since it was founded.

CHURCHILL JONES (Director)



Appointed in November 2008.

Churchill Jones was born at Duck Creek near Mount Stuart. He is currently living at the Wakathuni Community out of Tom Price. He has nine children all living in the Pilbara.

Churchill was raised with traditional Innawonga values on Innawonga land.

STUART INGIE SNR (Director)



Appointed in December 2009.

Stuart is a former GAC Chairman, current GEPL Director, and is a Member of the Lore and Culture Committee.

Stuart is a well-respected Innawonga Elder. He was born at Mt Stuart Station near Onslow and currently lives in Bellary Springs Community. He is also employed as a Cultural Awareness Presenter at Rio Tinto.

Audited Accounts passed for FY08/09

The Audited Accounts of Gumala Aboriginal Corporation (GAC) for the financial year ending 30th June 2009 were presented and passed at GAC's Annual General Meeting on December 13 2009.

Please contact the GAC office if you wish to obtain a copy.

GAC and GIPL Annual General Meeting weekend : Dec 2009





Members urged to consider joining the next Work Start Program

Gumala Aboriginal Corporation (GAC) is urging its Members to consider signing up for the next Work Start Program, which is expected to kick off in late February.

The Course is scheduled to be run by Ashburton Aboriginal Corporation (AAC) in Tom Price, with Members being able to access funding for this program through their Education program.

AAC's Industry Training Co-ordinator, Michelle Laylan, said the program would focus on construction and infrastructure.

"The program will run for a maximum of 12 weeks and is open for all Gumala Members - both Pilbara and non-Pilbara based - who

are aged over 18," Michelle said.

"I would particularly like to encourage metropolitan Perth based Members of Gumala to consider coming up to Tom Price for the course, and would be pleased to assist with sorting out their accommodation needs."

The TAFE structured course will see students issued with a certificate upon completion.

"The benefit of doing this course is that, because it's focused on construction and infrastructure, it will teach life skills that people can take back to their own communities.

"It will also train people up to work in the mining and construction industries, and give them flexibility.

"Some people prefer to move around and work on short term contracts, while others want work as permanent long term employees."

AAC and GAC signed a Memorandum of Understanding (MOU) last year to form a Work Start Joint Venture. Following the signing of the MOU, GAC and AAC offered placements in the first Work Start Program (which commenced in August).

About 12 indigenous trainees were involved in that program, which included health and safety, communications in the workplace and literacy-based learning. All of those trainees secured work before the course ended, underlining the success of the program.



GUMALA ABORIGINAL CORPORATION Trainee Member Services Officer

Gumala Aboriginal Corporation has a position available for a Gumala member to become a trainee in the Member Services Team Unit.

This is a permanent position (Monday to Friday)

As a trainee with Gumala you will be required to undertake study courses through the TAFE in Tom Price which relate to the Member Service position. You will be taught skills in Data Entry and Customer Service.

You will need to have the following skills to apply for this role.

- Be Enthusiastic and want to work in a busy office environment
- Ability to talk to a variety of people
- Able to handle stressful situations
- Good computer skills (including Ms Office)
- Have common sense and strong initiative
- Be Punctual

Applications close **Friday 26th February 2010.**

Please email an application letter and resume to Linda McCarthy (linda.mccarthy@gumala.com.au). Alternatively, hand deliver your application marked "strictly confidential" to **Gumala Aboriginal Corporation, Stadium Rd, Tom Price Attention Linda McCarthy** or you can contact Linda on 1800486252 if you require more information regarding this opportunity.

Gumala Contracting secures new contracts

Gumala Contracting has been awarded a contract for Pilbara Iron's Security Upgrade Project (Marandoo AN Compliance Works).

The Security Upgrade Project consists of:

- the relocation of the existing magazines
- the relocation of the existing Ammonium Nitrate Emulsion (ANE) tank and the installation of a new ANE tank, at the existing Ammonium Nitrate prill (AN) storage location within the Marandoo mine site



• Other works including:

- bulk earthworks
- road works
- the construction of a fence, to secure the AN Storage Area
- an automated vehicle gate and the appropriate supporting civil, structural, hydraulic, mechanical, security and electrical works as required for compliance with the Building Code of Australia, the DGS Act 2004.

The approximate dates of commencement and completion of

the contract are February 10 2010 to May 5 2010.

Gumala Contracting was recently awarded a contract by KBR for the Millstream road resurfacing works. By mid-January this contract, which involves road and carpark works, was underway and near completion.

Late last year Gumala Enterprises Pty Ltd (GEPL) secured the "Certificate of Conformity". Earlier that year GEPL was awarded the Hope Downs contract.

Gumala Contracting is a division of GEPL.



Recent images of Gumala Contracting workers engaged in the Hope Downs contract. The company has just secured two new contracts: the Security Upgrade Project (Marandoo AN Compliance Works) and the Millstream road resurfacing works.

Film-making course set for April

Gumala is encouraging Members (or their children) aged between 13 and 25 to enrol in a free film-making workshop, which will be held in Tom Price from April 23 - 26.

The four-day workshop will teach participants a range of basic film-making skills, including the use of digital video cameras.

The workshop will include the making of a film, which will centre on the theme of drug and alcohol abuse.

Anyone interested in booking a place in the workshop should contact GAC's Project Specialist Wendy Walker : Phone 1800486252 or email wendy.walker@gumala.com.au

Renal Health Care Project underway

Gumala Aboriginal Corporation has commenced a Renal (Kidney) Health Care Project.

In conjunction with the start of the project, Gina Newell has arrived in Tom Price from the United States (she is doing her three-month internship with us) and is assisting our management team with the implementation of the project.

Big rise in demand for MSU's services and advice

GAC's Member Services Unit (MSU) is continuing to go from strength to strength, with the MSU team coping remarkably well throughout an extremely busy summer period.

The unit experienced a particularly hectic period in January and early February, with significant volumes of education funding applications being processed in conjunction with the start of the school year, as well as a big demand on Health & Well Being (see "Health & Well-being Program Changes" article on page 2).

During this time MSU were also processing Lore & Culture applications.

Our small yet highly efficient and professional MSU team of five have also been very busy giving general advice to Members about

their applications and process. The unit processes Members' applications, provides advice and information about the programs and the criteria for the various funding opportunities.

The MSU also provides advice on how to best avoid delays in the processing of applications, and ensuring that applications are made within the guidelines.

Once the MSU has completed these tasks, it passes on the applications to the appropriate GAC channel for approval.

GAC's Chief Executive Steve Mav said the MSU has been a major success story since its establishment in 2008.

"The MSU has developed into a highly specialised unit," Steve said.

"Its ultimate objective is to help maximise the efficiency and effectiveness of GAC's services and service delivery to the membership.

"This is critical, particularly given the big rise in Member numbers over the last 18 months or so. As of early February, GAC's membership numbers had reached approximately 1100.

"Members are also becoming increasingly aware of the education funding opportunities that Gumala has on offer. This is placing increased workloads on our MSU staff, who in turn are coping remarkably well," Steve added.

The MSU team, together with other GAC staff who are involved in the application "chain", would like to thank Members for their patience and understanding during the hectic period.

It is also important to note that during this busy period when MSU staff members are busy processing applications, it is the role of our Reception team to take your calls on behalf of the MSU and acknowledge receipt of your applications.

This ensures that the MSU is able to process your applications quickly and with as few interruptions as possible.



Member Services Unit staff members Ronwyn and Pedina (top), Eawyn (bottom left) and Rebekah (bottom right)

Recent success story is a timely reminder of education funding opportunities

Gumala Aboriginal Corporation (GAC) wishes to remind its Members of the financial assistance - up to \$10,000 per child per year - that is available from GAC to help fund their children's educations.

Under the Education Assistance Program, GAC provides its Members with financial assistance to help give their children access to a high quality education.

Angus McHenry is a prime example of the success of Gumala's education assistance initiatives.

Angus has just been accepted into Guildford Grammar School in Perth, and in February he will kick off his high school education there as a Year 8 student.

Angus' mother, Gumala Member Franzis Robinson, has also been successful in her application to receive GAC's education funding assistance for her son.

This is a tremendous outcome for someone who was determined to stop at nothing to find funding for a quality high school education for her son.

Franzis is to be congratulated wholeheartedly for her dedicated efforts, and Gumala wishes Angus all the best with his studies.

Gumala Education Assistance is designed to complement the assistance available to Indigenous students through Abstudy.

The levels of education assistance will vary depending upon the fees charged by each institution and the assistance available from Abstudy.

Gumala Members should be aware that they could be eligible to receive \$10,000 per annum from Gumala to fund their children's educations.

The overall aim of Gumala's Education Assistance Program is to increase the number and level of qualifications achieved by Gumala's

Members.

Funding includes covering the cost of school uniforms, school fees, school books, stationery, swimming lessons and other associated school costs.

The following financial assistance is also available to Gumala's Members for their children:

- tuition and boarding fees;
- travel costs;
- funding for an interstate education;
- Other relevant assistance, which will be considered upon application.

It is intended that Gumala Education Assistance combines with:

- local initiatives to improve

education outcomes for indigenous students;

- City High School based initiatives to improve education outcomes for indigenous students;

- City post-secondary institution based initiatives to improve education outcomes for Indigenous tertiary students and trainees.

To be eligible for the Education Assistance Program, you must be a Member of GAC or a child of a GAC Member. Further information and application forms are available by visiting www.gumala.com.au or by contacting GAC's Member Services Unit on 1800486252 (1800GUMALA).



Gumala Member Franzis Robinson and her 13-year-old son Angus McHenry.

Got any good news to pass on to Gumala News? Here's what to do...

Contact GAC's Communications Officer Peter Caruso on (08) 93610522 or peter.caruso@gumala.com.au.

Letters to the Editor should be emailed to gac@gumala.com.au, faxed to (08) 91881846 or mailed to PO Box 61 Tom Price 6751.

Art and poetry book gifted by GAC

In December 2009 Gumala Aboriginal Corporation (GAC) presented Tom Price Primary School with some copies of an Artwork and Poetry Competition book, which contains all of the children's entries in their school's Artwork and Poetry Competition 2009.

The presentation ceremony, which took place during the school's final assembly for the year, represents GAC's appreciation of the school's support for NAIDOC Week.

The entire school participated in the competition earlier in the year, which coincided with NAIDOC Week and was coordinated by GAC, Ashburton Aboriginal Corporation (AAC) and Tom Price Primary School.

The competition theme paralleled the NAIDOC theme for 2009: "Honouring our Elders, Nurturing our Youth". The quality of the artwork and poetry was incredibly high, with the judges amazed by the

array of talented drawings, paintings and words of poetry.

GAC provided several prizes, consisting of children's books. All of the students at Tom Price Primary School and their teachers are to be congratulated whole-heartedly.

Special thanks go out to: Kathleen Pomery and Lisa Ledger (Tom Price Primary School); Michelle Laylan (AAC); and Linda McCarthy and Emma Ashburton (GAC).



Left: Linda McCarthy, Kathleen Pomery, Michelle Laylan and Lisa Ledger



POSITION VACANT : PART TIME BUS DRIVER

Gumala Aboriginal Corporation (GAC) require the services of a Part Time Bus Driver to provide a shopping service to its members in Bellary, Wakathuni and Youngaleena. Your duties will include: Three times per week, Monday, Wednesday and Friday, the bus will run a return trip from Tom Price to Bellary and Wakathuni and once a fortnight to Youngaleena for shopping and medical appointments. Once a month the bus will travel to Port Hedland.

Requirements:

- A current, valid driver's license, (no convictions)
- Willing to be drug and alcohol tested on a regular basis by the Police
- Take full responsibility for the GAC bus (cleanliness inside and outside/refueling)
- Be reliable and available
- Willing to assist disabled, elderly passengers and children
- Provide a safe and pleasant environment to passengers

If you meet the above criteria and are interested in this position, contact Carol Nicholson at the Gumala office on 1800 486 252



Staff Profile Carol Nicholson

Carol Nicholson may be a relative newcomer to Gumala Aboriginal Corporation (GAC), but she is certainly becoming well known to our Members very quickly as one of the friendly faces at our front reception desk.

Gumala News asked Carol to provide a brief insight into her background, her role at GAC (she joined our team in late 2009), and any parallels she has noticed between the Indigenous cultures of Australia and the continent she originally hails from - Africa.

My Background :

Originally from South Africa, I lived in the capital, Pretoria for 18 years. I moved to Middelburg, married Neil, and lived there for 12 years.

Thereafter, we moved to Jwaneng, Botswana (my husband worked for De Beers Diamonds... unfortunately, I did not get any free samples!) where we lived for seven years before immigrating to Australia in December 2005.

We have been in Tom Price for about four years now. I have been married to Neil for 22 years. We

have three children. My oldest is married and we have a beautiful granddaughter.

Prior employment of note :

Prior to my move to Gumala, I worked as a receptionist for the town's daycare centre for nearly two years.

In South Africa I worked for the country's largest stainless steel producer, Columbus Stainless, as a local sales assistant for a few years.

My approach to my job at Gumala :

I believe in doing my part in giving a professional, non-biased service to our GAC members, treating everyone with respect and dignity.

My role at GAC as Senior Customer Service Officer :

I have to ensure that the reception is operating efficiently and effectively on a day to day basis.

I also ensure that the houses and vehicles are maintained, as well as all stationery requirements are met. I assist and report directly to our Finance and Administration Manager, Linda McCarthy.

Job highlights and goals :

I love being a part of the reception area, as I meet new and interesting people every day. My ultimate goal is to deliver an efficient and professional service to our members.

I would like to be an integral and effective team member among the Gumala staff.

Parallels between African and Australian Indigenous cultures :

Although I am still learning about Indigenous culture, similarities that I have noticed between our Indigenous Africans and the Indigenous Australians, are that both cultures have various strong rooted traditional beliefs and values, that they support, which are passed down from generation to generation.

Where Indigenous Aboriginals go through Lore and Culture, our Indigenous Africans undergo their own initiation into manhood.

The young African men partake in various ceremonies, where they learn to live off the land, and Elders teach them which plants may be eaten, and which plants have medicinal value.

Their Elders pass on knowledge through stories and ceremonies. They strongly believe that their forefathers communicate with them and guide them through dreams and nature. They have a natural, instinctive feel for nature and the land.

My impressions of the Pilbara region and of GAC :

I value working for an organisation like Gumala, as this has given me an enormous opportunity to learn and embrace a new culture.

To me, the Pilbara has its own unique beauty and rare qualities, and my family and I love to travel within the region, and make new discoveries.

We have met many good Australians in the Pilbara, and especially in Tom Price, who share our values.

With our citizenship looming, we will soon be able to call ourselves proudly Australian.

Gumala congratulates Gerrick on AFL call up



West Coast Eagles' star recruit Gerrick Weedon (Image courtesy of the West Coast Eagles)

Gumala Aboriginal Corporation wishes to congratulate Gerrick Weedon on his dream AFL draft selection.

As many Members are well aware, Gerrick was picked up by the West Coast Eagles during the AFL National Draft, which took place before Christmas.

Gerrick's mother is Gumala Member Louanne Salmon, and Gerrick received funding from Gumala to help pay for his accommodation expenses in Perth and travel expenses.

The 18-year-old former Clontarf

student, Claremont Colts player and AFL Under 18 representative for WA has had an incredible amount of support from his family, who are elated not only because he was drafted but also because he was picked up by the Eagles rather than a team based on the other side of the country.

Gerrick says his family has been his biggest influence, by giving him all the support he has needed.

The West Coast Eagles describe Gerrick as a "hard-working forward who is strong in the air. Vision and awareness in traffic as well as sound

defensive pressure skills are features of his game."

He was the No. 22 pick in the National Draft and will wear the No. 44 guernsey for the Eagles. No. 44 was of course made famous by recently retired Eagles star David Wirrpanda, who Gerrick has described as his inspiration.

Gerrick and his family have always barricked for the Eagles, so his dream of playing for the team he loves has well and truly come true.

The staff and management at Gumala wish Gerrick all the best for his AFL career.

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